



# MacroSoft™

leading Edge Software Design & Development



**Take Control of Your Career**

## Take Control of Your Career

Macrosoft offers qualified technology consultants rewarding, challenging, and prestigious careers at the frontiers of the profession.

Our team of highly skilled professionals helps leading companies identify challenges, craft leading-edge solutions, and implement them in some of the most dynamic client environments to be found anywhere.

In the course of that work, our consultants continually hone their skills, stay ahead of the latest technology, and take control of their careers – making sure that they don't get left behind in one of the world's fastest changing industries.

At Macrosoft, we believe that a successful environment should nurture all aspects of an employee's work life – professional, financial, and personal. That's why, among the many benefits of life at Macrosoft, you will be able to:

- Earn a generous percentage of client billing
- Enjoy a collegial atmosphere
- Upgrade your skills through quality training
- Expand your technical certifications
- Learn from highly accomplished colleagues
- Enjoy comprehensive employee benefits

Working with Macrosoft provides you with all of that and enables you to create a career path that takes you confidently into the future.

## Putting Our People First

With over a decade of successful engagements, we have more than 150 top professionals working for an exceptional roster of clients. Every day those professionals help deliver high-quality, cost-effective, full lifecycle solutions in complex software development projects.

Because we know that our success in those demanding engagements depends on the quality of our people, we work hard to attract the most talented, qualified professionals we can find and provide them with opportunities for advancement in all aspects of their professional lives.

We are always searching for select, superior performers to become part of our team, and when we find them we make every effort to retain them.

In fact, many of our current employees have been with us for years because they have found at Macrosoft a place that provides them with the exciting careers they want and a company that believes in its people.

## Our Commitment to You

At Macrosoft, exciting employment is only the beginning of our commitment to team members. We're prepared to support you in every phase of your career – from identifying short- and long-term goals and providing on-the-job assistance to offering training programs that will further your career opportunities.

As a learning organization, Macrosoft gives you the opportunity to learn a valuable set of analytical, interpersonal, and client development skills to complement your technology expertise. You will enjoy competitive pay, consistent work, assignment flexibility and variety, and a comprehensive employee benefits program. Most importantly, you will join a highly skilled group of colleagues whose talents are put to work among some of the best companies around.



"Macrosoft has provided me with the kind of challenging assignments that have continually enabled me to stretch myself and take my technical skills to the next level.

Just as importantly, I've acquired the interpersonal and client skills that will help me take my career to the next level."

- Alpan Atalay

## Comprehensive Benefits

Macrosoft offers competitive compensation packages that meet the needs of today's technology professionals. Our flexible plans reward employees for positive performance and can be adapted to changing market conditions. Our package includes:

- Competitive compensation
- Paid vacation
- 401k
- Sick and personal time
- Healthcare insurance
- Vision insurance
- Dental insurance

## Work on High-end Software Projects

With many Fortune 500 companies in our clientele, we offer great opportunities for working on high-end software projects, enabling you to stay in the forefront of the latest technology developments. And because we enjoy long-term relationships with our clients these projects are typically of long duration – the kind of in-depth, substantial assignments that increase your professional value.

## Benefit from Annual Technical Skill Upgrades

Throughout the year, every year, we conduct quality technical upgrade programs. These in-house or partner-company training sessions enable you to keep pace with the latest technological advancements and continually enhance the skills that lead to greater career advancement.

## When the Customer Succeeds You Succeed

Before, during, and after each engagement, we work closely with our consultants to make sure that they – as well as the client – have gotten the maximum benefit from the project. Because we have long-term relationships with our clients, we can help you develop valuable customer-facing skills, including the ability to:

- Take direction from the customer
- Become part of the customer's team and be a total team player
- Understand and follow customer software practices
- Know the entire project as well as your specific role in it
- Maintain high-quality, frequent communication with your client manager

By communicating regularly with our consultants we are able to promote employee satisfaction, resolves problems and issues, and ensure customer satisfaction.



**"The teamwork, the collaborative atmosphere, and the transparency with which the company treats its professionals in all aspects of employment make it a pleasure to come to work every day.**

**There's a sense of professional excitement and an opportunity for personal fulfillment that make Macrosoft a great place to be."**

**- Sudhakar Reddy**



**"Some companies can pay you well, some can treat you well, and some can make you better at what you do. Macrosoft is that rare company that does all three."**

**- Hai Xu**

## Minimize Off-Project time

With a focused business development team that works relentlessly to uncover new opportunities, our average turnaround time for acquiring projects is typically short.

And because we realize the urgency of getting you placed on the next challenging assignment, we do everything in our power to place you on quality projects while minimizing off-project time.

## Get on the Right Career Track

Providing quality training, access to Fortune 500 companies, and top-level projects, Macrosoft offers the ideal mix of professional opportunity, collegial atmosphere, and attractive compensation for today's ambitious technology consultant.

**With Macrosoft you can put your career on the right track to professional success, keep it there, and take it farther than you ever imagined.**

## Diversity

Macrosoft is an equal opportunity employer. We are totally committed to creating a truly diverse workplace in which each employee feels welcomed and valued.

When we cannot fulfill client requirements with U.S. citizens and permanent residents we offer jobs to foreign nationals. In all such cases, Macrosoft offers sponsorship to consultants who qualify for H1B1 program as well as permanent residency.

Consultants who have been on our clients' projects for at least two years will be reimbursed for 50% of their Green card expenses.

## Employee and Client Referral Bonus

- Refer someone for one of our job requirements and earn up to \$500 as a referral bonus.
- We also have a direct client referral program, where you can earn a hefty client referral bonus.

## Partial Client List

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Our diverse customer base means you're never bored. Our customers include globally recognized names as well as specialized local clients requiring superior skill sets. This diversified exposure improves your talent and increases your level of experience.

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Cable Communications  
New York  
[www.cablevision.com](http://www.cablevision.com)

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Travel Services  
New Jersey  
[www.libertytravel.com](http://www.libertytravel.com)

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Electric Utility  
North Carolina  
[www.dukepower.com](http://www.dukepower.com)

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Telecom Services  
Washington, DC  
[www.universalservice.org](http://www.universalservice.org)

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Technology Services  
Virginia  
[www.nortel.com](http://www.nortel.com)

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## Macrosoft Locations

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